# MAYOR AND COUNCIL

# SPECIAL MEETING

December 22, 2025

BOROUGH OF WANAQUE

579 RINGWOOD AVE.

WANAQUE, NJ 07465

8 p.m.

***BOROUGH OF WANAQUE***

***NEW JERSEY***

# BOROUGH OF WANAQUE
## Special Council Meeting
## AGENDA

Council Chambers
579 Ringwood Avenue
Wanaque, N.J. 07465

**Phone: (973) 839-3000**
**Website: www.wanaqueborough.com**
**December 22, 2025 – 8 p.m.**

**MAYOR**
Daniel Mahler

**BOROUGH COUNCIL**
Edward Leonard – Council President
Thomas Balunis
Dominick Cortellessa
Robert Kronyak Jr.
Donald Pasquariello
Robert Pettet

**CALL TO ORDER** — ***Mayor Daniel Mahler, Presiding***

- Pledge of Allegiance to the Flag
- Roll Call
- Sunshine Statement

**EXECUTIVE SESSION** — ***Borough Council***

➢ None.

**APPROVAL OF MINUTES** — ***Borough Council***

- **None.**

**PUBLIC HEARING AND ADOPTION OF ORDINANCES** — ***Borough Council***

**ORDINANCE # 10-12-2025** An Ordinance Amending Chapter 108 of the Borough of Wanaque Code entitled "Vehicles and Traffic, § 108-25 Parking Restrictions for Snow Removal

**ORDINANCE # 12-14-2025** An Ordinance appropriating $145,500.00 available from Capital Surplus to provide for the purchase of police vehicles and municipal improvement described herein in and by the Borough of Wanaque, in the County of Passaic, State of New Jersey

**ORDINANCE # 12-15-2025** An Ordinance appropriating $69,775.00 available from the Capital Improvement Fund to provide for the purchase of the Department of Public Works Equipment described herein in and by the Borough of Wanaque, in the County of Passaic, State of New Jersey

**ORDINANCE # 12-16-2025** Salary Ordinance

**RESOLUTIONS CONSENT AGENDA** — ***Borough Council***

***All items listed on the Consent Agenda are considered to be routine and will be acted upon by a single motion. There will be no separate discussion of these items unless members of the Council request specific items to be removed for separate action. The following resolutions on the Consent Agenda are hereby approved (Resolution # 2025-263)***

**RESOLUTION # 2025-263** Resolution for Inter Appropriation Transfers

Council Chambers
579 Ringwood Avenue
Wanaque, N.J. 07465

# BOROUGH OF WANAQUE
## Special Council Meeting
## AGENDA

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**OPEN PUBLIC COMMENT ON CONSENT AGENDA RESOLUTIONS** *General Public*

***Members of the public are invited to comment at this time on any resolution***

**PROFESSIONAL REPORT** ***Borough Attorney***

- None.

**NEW BUSINESS** ***Borough Council***

- None.

**FINANCE REPORT** ***Councilman Pettet***

- None.

**PUBLIC COMMENT** ***General Public***

***Members of the public are invited to comment at this time on any issues, whether or not on the agenda. Passaic County format to be followed for the Public Session***

**ADJOURNMENT**

Additional items may be added to this agenda. Final action may be taken on all matters listed or added to this agenda. This agenda was prepared as of December 18, 2025, with all available information as of this date.

Leena Abaza, RMC, CMC, CMR
Municipal Clerk

**HEARING ASSISTANCE IS AVAILABLE UPON REQUEST**

# BOROUGH OF WANAQUE
## COUNTY OF PASSAIC
## STATE OF NEW JERSEY
## ORDINANCE # 10-12-2025

**AN ORDINANCE AMENDING CHAPTER 108 OF THE WANAQUE BOROUGH CODE ENTITLED "VEHICLES AND TRAFFIC", § 108-25 PARKING RESTRICTIONS FOR SNOW REMOVAL**

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF WANAQUE, COUNTY OF PASSAIC, AND STATE OF NEW JERSEY AS FOLLOWS:

**§ 108.25 Parking Restrictions for Snow Removal**

1. Paragraphs A and B of Chapter 108-25 are hereby repealed in full.

2. Paragraph C of Chapter 108-25 shall be amended to state: Parking shall be permitted on the odd-numbered side of the streets noted below during any snowfall. However, such vehicles must be removed within 12 hours of when the snow stops falling until such time as the DPW plows the odd-numbered side of the street.

| Name of Street | Location |
|---|---|
| Bergen Avenue | From Edgar Place to Paul Place |
| Decker Road | Entire Length |

3. Paragraph D of Chapter 108-25 shall remain in force as stated.

4. Paragraph E of Chapter 108-25 shall remain in force as stated, except that the fine shall be increased from $80 to $100, and that any snow-covered vehicle left on the street 24 hours after the Borough DPW has cleared the street shall be towed at the owner's expense.

This Ordinance shall be in full force and effect from, and after, its adoption and any publication as may be required by law.

Approval by the Mayor on _____day of _____, 2025.

_____
Mayor Daniel Mahler

_____
Leena Abaza, RMC, CMC, CMR
Borough Clerk

Introduction:
Adoption:

**BOROUGH OF WANAQUE**
**COUNTY OF PASSAIC**
**STATE OF NEW JERSEY**
**ORDINANCE # 12-14-2025**

**AN ORDINANCE APPROPRIATING $145,500.00 AVAILABLE FROM CAPITAL SURPLUS TO PROVIDE FOR THE PURCHASE OF POLICE VEHICLES AND MUNICIPAL IMPROVEMENT DESCRIBED HEREIN IN AND BY THE BOROUGH OF WANAQUE, IN THE COUNTY OF PASSAIC, STATE OF NEW JERSEY**

BE IT ORDAINED BY THE BOROUGH OF WANAQUE, IN THE COUNTY OF PASSAIC, NEW JERSEY, AS FOLLOWS:

Section 1. $145,500.00 is available from Capital Surplus to provide for the following purposes:

| Description of Purpose | Amount |
|---|---|
| Police Vehicles | $ 135,000.00 |
| Municipal Improvements | $ 10,500.00 |

**TOTAL: $ 145,500.00**

Section 2. The capital budget of the Borough of Wanaque is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency herewith.

Section 3. This ordinance shall take effect ten days after final publication hereof as provided by N.J.S.A. 40:49-9.

Approval by the Mayor on _____day of _____, 2025.

_____
Mayor Daniel Mahler

_____
Leena Abaza, RMC, CMC, CMR
Borough Clerk

Introduction:
Adoption:

# BOROUGH OF WANAQUE
## COUNTY OF PASSAIC
## STATE OF NEW JERSEY
## ORDINANCE # 12-15-2025

**AN ORDINANCE APPROPRIATING $69,775.00 AVAILABLE FROM CAPITAL IMPROVEMENT FUND TO PROVIDE FOR PURCHASE OF DEPARTMENT OF PUBLIC WORKS EQUIPMENT DESCRIBED HEREIN IN AND BY THE BOROUGH OF WANAQUE, IN THE COUNTY OF PASSAIC, STATE OF NEW JERSEY**

BE IT ORDAINED BY THE BOROUGH OF WANAQUE, IN THE COUNTY OF PASSAIC, NEW JERSEY, AS FOLLOWS:

Section 1. $69,775.00 is available from the Capital Improvement Fund to provide for the following purposes:

| Description of Purpose | Amount |
|---|---|
| DPW Equipment | $ 69,775.00 |
| **TOTAL:** | **$ 69,775.00** |

Section 2. The capital budget of the Borough of Wanaque is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency herewith.

Section 3. This ordinance shall take effect ten days after final publication hereof as provided by N.J.S.A. 40:49-9.

Approval by the Mayor on _____day of _____, 2025.

_____
Mayor Daniel Mahler

_____
Leena Abaza, RMC, CMC, CMR
Borough Clerk

Introduction:
Adoption:

# BOROUGH OF WANAQUE
## COUNTY OF PASSAIC
## STATE OF NEW JERSEY

**ORDINANCE# 12-16-2025**

**AN ORDINANCE ESTABLISHING SALARIES OR WAGES OF OFFICIALS AND EMPLOYEES OF THE BOROUGH OF WANAQUE, IN THE COUNTY OF PASSAIC**

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**BE IT ORDAINED** by the Mayor and Council of the Borough of Wanaque, in the County of Passaic and State of New Jersey, as follows:

Section 1. The salaries and wages for the following positions within the Borough of Wanaque shall be as follows:

| A. **Governing Body Positions:** | **MIN** | **MAX** |
|---|---|---|
| Mayor | $8,500.00 | $9,300.00 |
| Council President | $5,850.00 | $7,000.00 |
| Councilperson | $5,850.00 | $7,000.00 |

| B. **Administration (Full-Time):** | **MIN** | **MAX** |
|---|---|---|
| Chief of Police | $220,000.00 | $249,000.00 |
| Borough Administrator | $130,000.00 | $185,000.00 |
| Borough Clerk | $70,000.00 | $115,000.00 |
| Chief Financial Officer | $75,000.00 | $115,000.00 |
| Tax Collector | $70,000.00 | $110,000.00 |
| Court Administrator | $70,000.00 | $100,000.00 |
| Records Support Technician III | $40,000.00 | $85,000.00 |
| Confidential Secretary | $40,000.00 | $78,000.00 |
| Keyboarding Clerk I/Recreation Secretary | $35,000.00 | $70,000.00 |
| Technical Assistant/Registrar/Board Secretary | $45,000.00 | $81,000.00 |
| Public Safety Telecommunicator | $45,000.00 | $71,000.00 |
| Accounts Receivable/Payable Clerk | $45,000.00 | $75,000.00 |
| Deputy Court Administrator | $45,000.00 | $60,000.00 |

| C. **Part-Time Salaried Positions:** | **MIN** | **MAX** |
|---|---|---|
| Municipal Judge | $35,000.00 | $50,000.00 |
| Tax Assessor | $30,000.00 | $45,000.00 |
| Prosecutor | $30,000.00 | $40,000.00 |
| Construction Official | $40,000.00 | $85,000.00 |
| Keyboarding Clerk I | $45,000.00 | $65,000.00 |
| Licensed Water Operator | $10,000.00 | $20,000.00 |
| Electrical Sub-Code Official | $10,000.00 | $20,000.00 |
| Plumbing Sub-Code Official | $10,000.00 | $20,000.00 |
| Fire Sub-Code Official | $10,000.00 | $22,000.00 |
| Building Sub-Code Official | $10,000.00 | $20,000.00 |
| Zoning Official / Property Maintenance | $10,000.00 | $20,000.00 |
| Building Inspector | $10,000.00 | $20,000.00 |

| | | |
|---|---|---|
| Public Defender | $7,000.00 | $10,000.00 |

| C. **Part-Time Salaried Positions:** | **MIN** | **MAX** |
|---|---|---|
| OEM Coordinator | $5,000.00 | $15,000.00 |
| Assistant OEM Coordinator | $3,000.00 | $10,000.00 |
| Qualified Purchasing Agent | $6,000.00 | $15,000.00 |
| Summer Camp Director | $7,000.00 | $10,000.00 |
| Licensed Public Works Manager | $2,000.00 | $5,000.00 |
| Recycling Coordinator | $1,000.00 | $5,000.00 |
| OEM Keyboarding Clerk I | $1,000.00 | $5,000.00 |

| D. **Part-Time Hourly Positions:** | **MIN** | **MAX** |
|---|---|---|
| Recreation Director | $30.00 | $40.00 |
| Fire Sub-Code Official | $35.00 | $45.00 |
| Building Inspector | $35.00 | $45.00 |
| Fire Inspector | $35.00 | $45.00 |
| Financial Seasonal | $25.00 | $75.00 |
| Snow Removal Driver per hour | $40.00 | $50.00 |
| School Crossing Guard | $20.00 | $30.00 |
| Special Police - Borough Function | $20.00 | $27.50 |
| Special Police - non-Borough Function | $20.00 | $30.00 |
| Special Police Class II - Borough Function | $20.00 | $30.00 |
| Special Police Class II - Non-Borough Function | $20.00 | $35.00 |
| Special Police Class III | $37.50 | $43.00 |
| Telecommunications Officer | $20.00 | $35.00 |
| Fire Official | $20.00 | $30.00 |
| Fire Prevention Official | $20.00 | $30.00 |
| Recreation Counselor | $15.92 | $22.00 |
| Recreation Maintenance | $15.92 | $25.00 |
| Laborer | $15.92 | $25.00 |
| Judge, Municipal Court (per session) | $300.00 | $600.00 |
| Assistant Borough Prosecutor (per session) | $200.00 | $500.00 |
| Assistant Public Defender (per session) | $200.00 | $500.00 |

| E. **Department of Public Works:** | **MIN** | **MAX** |
|---|---|---|
| Superintendent of Public Works | $90,000.00 | $140,000.00 |
| Supervisor Public Works | $70,000.00 | $112,000.00 |
| Supervisor Water Department | $70,000.00 | $112,000.00 |
| Assistant Supervisor Public Works | $70,000.00 | $112,000.00 |
| Assistant Supervisor Water Department | $70,000.00 | $112,000.00 |
| Senior Public Works Repairer | $60,000.00 | $84,400.00 |
| Senior Water Department Repairer | $60,000.00 | $84,400.00 |
| Public Works Repairer | $50,000.00 | $76,700.00 |

| | | |
|---|---|---|
| Water Department Repairer | $50,000.00 | $75,700.00 |
| Laborer | $40,000.00 | $66,000.00 |

**F. Police Department Contractual: (Contracts expires 12-31-2029)**

| | MIN | MAX |
|---|---|---|
| Start Year 1 | $50,000.00 | $58,205.00 |
| Start Year 2 | $56,736.00 | $66,047.00 |
| Start Year 3 | $64,141.00 | $74,667.00 |
| Start Year 4 | $69,000.00 | $80,323.00 |
| Start Year 5 | $74,000.00 | $86,144.00 |
| Start Year 6 | $81,600.00 | $94,991.00 |
| Start Year 7 | $89,200.00 | $103,838.00 |
| Start Year 8 | $96,800.00 | $112,685.00 |
| Start Year 9 | $104,400.00 | $121,533.00 |
| Start Year 10 | $112,000.00 | $130,380.00 |
| Start Year 11 | $119,600.00 | $139,227.00 |
| Start Year 12 | $132,781.00 | $154,571.00 |
| | | |
| Sergeant | $146,056.00 | $170,025.00 |
| Lieutenant | $160,585.00 | $176,645.00 |
| Captain | $176,644.00 | $194,310.00 |

**G. Police Department: Annual Salary Adjustments:**

| | |
|---|---|
| Longevity: After 4 years | Add 2% to base salary |
| Longevity: After 8 years | Add 4% to base salary |
| Longevity: After 12 years | Add 6% to base salary |
| Longevity: After 16 years | Add 8% to base salary |
| Longevity: After 20 years | Add 10% to base salary |
| Detective Stipend | Add 9% to base salary |

**Section 2**. Any officer or employee of the Borough of Wanaque who is at any time receiving less than the maximum compensation or salary as herein above provided may, be given above the annual salary increment an additional increment based on performance or increased job responsibilities.

**Section 3**. No officer or employee shall be entitled to receive an additional increment of salary until the same has been approved by resolution of the Borough Mayor and Council, and no officer or employee shall receive more than one (1) additional increment of salary in any one calendar year. This ordinance shall take effect after notice and publication as provided by law.

**Section 4**. Nothing herein contained shall be so construed as to make mandatory the payment of annual salary increments to any officer or employee of the Borough of Wanaque. Salary or wage increases shall be contingent upon the availability of funds and may be granted on a merit basis.

**Section 5**. The Mayor and Council reserves the right to pay a salary to any new employee during his or her probationary period of ninety (90) days which may be less than the minimum rate of salary or compensation as herein above provided. However, upon the satisfactory completion of such probationary period said employee shall be paid not less than the minimum salary provided for the particular office or employment.

**Section 6.** The Mayor and Council further reserves the right to pay a salary to any new employee at any figure between the minimum and maximum salary provided for such office or position and not necessarily the minimum salary.

**Section 7**. The adoption of the Ordinance shall not operate to either increase or decrease the present pay of any officer or employee of the Borough of Wanaque, and the salaries or compensations provided by existing ordinances shall remain in full force and effect until such time as the Mayor and Council may grant and approve such additional increments of salary as may be deemed advisable pursuant to the terms of this Ordinance. A resolution of the Mayor and Council establishing specific salaries or wages may be made retroactive to January 1st of the year in which the resolution is adopted.

**Section 8**. Salaries shall be paid in the same manner and the same time as heretofore provided by ordinance.

**Section 9**. All ordinances or parts of ordinances which may be inconsistent with the terms of this ordinance are to the extent of such inconsistency hereby repealed.

Dated: December 22, 2025

Approval by the Mayor on _____day of _____, 2025.

_____

Mayor Daniel Mahler

_____
Leena Abaza, RMC, CMC, CMR
Borough Clerk

Introduction:
Adoption:

# BOROUGH OF WANAQUE
## COUNTY OF PASSAIC
## STATE OF NEW JERSEY

**RESOLUTION #2025-263**

**RESOLUTION FOR INTER APPROPRIATION TRANSFERS**

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**Be It Resolved** by the Mayor & Council of the Borough of Wanaque that the following inter-appropriation transfers affecting the year 2025 Local Municipal Budget be approved:

**Be It Further Resolved** That the proper Borough Officers are hereby directed to enter the said transfers on the financial records of the Borough:

| CURRENT – FROM | | CURRENT – TO | |
|---|---|---|---|
| 5-01-28-370-101<br>Parks & Recreation S/W | $ 24,000.00 | 5-01-23-220-202<br>Employee Group Health | $ 8,000.00 |
| 5-01-28-370-203<br>Parks & Recreation O/E | $ 27,000.00 | 5-01-20-100-101<br>Administration S/W | $ 500.00 |
| 5-01-31-440-201<br>Telephone | $5,651.00 | 5-01-20-120-101<br>Clerk S/W | $ 6,100.00 |
| 5-01-26-290-204<br>Public Works O/E | $ 4,500.00 | 5-01-20-145-101<br>Tax Collector S/W | $ 501.00 |
| 5-01-26-310-207<br>Building & Grounds O/E | $ 7,700.00 | 5-01-22-195-101<br>Code Enforcer S/W | $9,500.00 |
| 5-01-28-370-202<br>Saint Francis Utilities | $ 1,000.00 | 5-01-20-150-201<br>Tax Assessor O/E | $1,400.00 |
| 5-01-28-370-202<br>OEM S/W | $2,300.00 | 5-01-25-252-101<br>OEM S/W | $550.00 |
| 5-01-25-252-101<br>M/C S/W | $6,000.00 | 5-01-25-240-213<br>Police O/E | $15,500.00 |
| | | 5-0--36-472-201<br>Social Security O/E | $16,600.00 |
| | | 5-01-43-490-101<br>Court S/W | $5,000.00 |
| | | 5-01-20-130-101<br>Finance S/W | $14,500.00 |

| | | | |
|---|---|---|---|
| **TOTAL** | **$ 78,151.00** | **TOTAL** | **$ 78,151.00** |

**RECORD OF COUNCIL VOTE**

| Councilman | Motion | Second | Yes | No | Abstain | Absent | | Councilman | Motion | Second | Yes | No | Abstain | Absent |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Balunis | | | | | | | | Leonard | | | | | | |
| Cortellessa | | | | | | | | Pasquariello | | | | | | |
| Kronyak | | | | | | | | Pettet | | | | | | |

I hereby certify that the above resolution was passed by the Mayor & Council of the Borough of Wanaque at the Regular Meeting held on November 10, 2025.

**ATTEST:**

Leena Abaza, RMC, CMC, CMR
Municipal Clerk

Daniel Mahler
Mayor

This resolution, when adopted, must remain in the possession of the Municipal Clerk. Certified copies are available.