

BOROUGH OF WANAQUE  
COUNTY OF PASSAIC  
STATE OF NEW JERSEY

ORDINANCE #10-0-18

AN ORDINANCE TO AMEND THE ESTABLISHED MINIMUM AND MAXIMUM SALARIES FOR NON-REPRESENTED EMPLOYEES AND REPRESENTED EMPLOYEES FOR WHICH NO SPECIFIC SALARY IS PROVIDED IN THE COLLECTIVE NEGOTIATIONS AGREEMENT OF THE BOROUGH OF WANAQUE TO PROVIDE THE METHOD FOR THE PAYMENT OF ANNUAL SALARY INCREMENTS AT THE DISCRETION OF THE MAYOR AND COUNCIL

BE IT ORDAINED, by the Mayor and Council of the Borough of Wanaque, County of Passaic and State of New Jersey as follows:

Section 1. The minimum and maximum salary range for officers or employees of the Borough of Wanaque who are employed on an annual salary basis shall be and is hereby fixed as follows:

ANNUAL SALARY - NON-REPRESENTED	2019	
	Minimum	Maximum
Mayor	\$ 7,500.00	\$ 137,500.00
Council President	\$ 5,250.00	\$ 5,250.00
Council Members	\$ 5,250.00	\$ 5,250.00
Borough Administrator	\$ 125,000.00	\$ 175,000.00
Tax Assessor	\$ 20,000.00	\$ 40,000.00
Construction Official	\$ 40,000.00	\$ 85,000.00
Judge, Municipal Court	\$ 25,000.00	\$ 50,000.00
Judge, Municipal Court interim per session	\$ 300.00	\$ 600.00
Municipal Clerk/Election Officer	\$ 60,000.00	\$ 110,000.00
Assistant Municipal Clerk	\$ 40,000.00	\$ 65,000.00
Court Administrator	\$ 60,000.00	\$ 90,000.00
Deputy Court Administrator	\$ 45,000.00	\$ 60,000.00
Superintendent of Public Works	\$ 80,000.00	\$ 110,000.00
Tax Collector	\$ 50,000.00	\$ 75,000.00
Chief Financial Officer/ part time Board Secretary	\$ 60,000.00	\$ 110,000.00
Borough Prosecutor	\$ 25,000.00	\$ 35,000.00
Assistant Borough Prosecutor	\$ 350.00	\$ 500.00
Executive Secretary	\$ 55,000.00	\$ 65,000.00
Keyboarding Clerk I	\$ 50,000.00	\$ 60,000.00

Part Time Keyboarding Clerk - Emergency Mgmt.	\$ 2,000.00	\$ 4,000.00
Water Treatment Operator	\$ 7,000.00	\$ 12,000.00
Electrical Sub-Code Official	\$ 10,000.00	\$ 20,000.00
Plumbing Sub-Code Official	\$ 10,000.00	\$ 20,000.00
Fire Sub-Code Official	\$ 7,000.00	\$ 10,000.00
Public Defender	\$ 7,000.00	\$ 10,000.00
Deputy Tax Collector with Certification	\$ 4,000.00	\$ 6,000.00
Summer Recreation Coordinator	\$ 3,000.00	\$ 5,000.00

**ANNUAL SALARY – TEAMSTERS**

Building Maintenance Aid	\$ 45,000.00	\$ 55,000.00
Records Support Technician	\$ 40,000.00	\$ 65,000.00
Public Works Repairer	\$ 50,000.00	\$ 60,000.00
Laborer	\$ 45,000.00	\$ 55,000.00
Mechanic Diesel	\$ 55,000.00	\$ 75,000.00
Keyboarding Clerk I	\$ 50,000.00	\$ 60,000.00
Public Health Nurse	\$ 50,000.00	\$ 75,000.00
Assistant Supervisor Public Works	\$ 55,000.00	\$ 75,000.00
Senior Public Works Repairer	\$ 60,000.00	\$ 80,000.00
Technical Assistant - Office of Construction Official/ Registrar of Vital Statistics/Planning Board Sect'y/ Zoning Board Sect'y	\$ 40,000.00	\$ 60,000.00
Keyboarding Clerk II	\$ 50,000.00	\$ 60,000.00
Senior Account Clerk/Qualified Purchasing Agent	\$ 45,000.00	\$ 65,000.00
Senior Account Clerk/Assistant Treasurer	\$ 45,000.00	\$ 65,000.00
Public Safety Telecommunicator	\$ 45,000.00	\$ 65,000.00

Section 2. The minimum and maximum rates of compensation for each employee or class of employees who are employed on an hourly basis shall be and is hereby fixed as follows:

HOURLY SALARY NON REPRESENTED	2019	
	Minimum	Maximum
Temporary Fire Sub-Code Official	\$ 35.00	\$ 45.00
Temporary Building Inspector	\$ 35.00	\$ 45.00
Temporary Fire Inspector	\$ 35.00	\$ 45.00
Temporary Electrical Sub-Code Official	\$ 35.00	\$ 45.00
Substitute Nurse RN per hour	\$ 25.00	\$ 35.00
Substitute Nurse LPN per hour	\$ 25.00	\$ 35.00
Nurse's Helper	\$ 20.00	\$ 30.00
Temporary Snow Removal Driver per hour	\$ 40.00	\$ 50.00
School Crossing Guard	\$ 20.00	\$ 25.00

Special Police - Borough Function	\$ 20.00	\$ 25.00
Special Police - non-Borough Function	\$ 20.00	\$ 30.00
Special Police Class II - Borough Function	\$ 20.00	\$ 30.00
Special Police Class II - Non-Borough Function	\$ 20.00	\$ 30.00
Acting School Crossing Guard	\$ 20.00	\$ 25.00
Part time Telecommunications Officer	\$ 20.00	\$ 30.00
Fire Official	\$ 20.00	\$ 30.00
Fire Inspector	\$ 20.00	\$ 30.00
Part time Deputy Court Administrator	\$ 20.00	\$ 30.00
Part Time Public Works Laborer	\$ 15.00	\$ 20.00
Part Time Executive Secretary	\$ 20.00	\$ 30.00
<b>HOURLY SALARY – TEAMSTERS</b>		
Field Rep. Property Maintenance	\$ 35.00	\$ 45.00
Part Time Keyboarding Clerk I	\$ 20.00	\$ 25.00
Laborer	\$ 20.00	\$ 30.00

Section 3. Any officer or employee of the Borough of Wanaque who is at any time receiving less than the maximum compensation or salary as herein above provided may, as hereinafter provided, be given an additional increment above the annual salary increment, however, such additional increment shall be based on performance or upon an increase in duties and responsibilities.

Section 4. No officer or employee shall be entitled to receive an additional increment of salary until the same has been approved by resolution of the Borough Mayor and Council, and no officer or employee shall receive more than one (1) additional increment of salary in any one calendar year. This ordinance shall take effect after notice and publication as provided by law.

Section 5. Nothing herein contained shall be so construed as to make mandatory the payment of annual salary increments to any officer or employee of the Borough of Wanaque. Salary or wage increases shall be contingent upon the availability of funds and may be granted on a merit basis.

Section 6. The Mayor and Council reserves the right to pay a salary to any new employee during his or her probationary period of ninety (90) days which may be less than the minimum rate of salary or compensation as herein above provided. However, upon the satisfactory completion of such probationary period said employee shall be paid not less than the minimum salary provided for the particular office or employment.

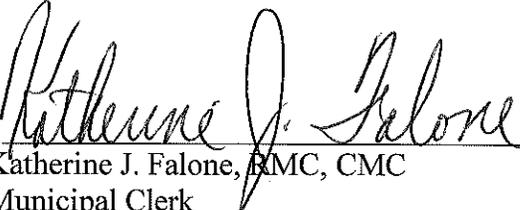
Section 7. The Mayor and Council further reserves the right to pay a salary to any new employee at any figure between the minimum and maximum salary provided for such office or position and not necessarily the minimum salary.

Section 8. The adoption of the Ordinance shall not operate to either increase or decrease the present pay of any officer or employee of the Borough of Wanaque, and the salaries or compensations provided by existing ordinances shall remain in full force and effect until such time as the Mayor and Council may grant and approve such additional increments of salary as may be deemed advisable pursuant to the terms of this Ordinance. A resolution of the Mayor and Council establishing specific salaries or wages may be made retroactive to January 1<sup>st</sup> of the year in which the resolution is adopted.

Section 9. Salaries shall be paid in the same manner and the same time as heretofore provided by ordinance.

Section 10. All ordinances or parts of ordinances which may be inconsistent with the terms of this ordinance are to the extent of such inconsistency hereby repealed.

Dated: November 12, 2018

  
Katherine J. Falone, BMC, CMC  
Municipal Clerk

BOROUGH OF WANAQUE  
COUNTY OF PASSAIC  
STATE OF NEW JERSEY

ORDINANCE #10-0-18

NOTICE IS HEREBY GIVEN that the foregoing Ordinance was Introduced at a Regular Meeting of the Mayor and Council of the Borough of Wanaque, Passaic County, New Jersey, held on the 12th day of November 2018, and passed on first reading, and the same was then ordered to be published according to law; and that such Ordinance will be further considered for final passage at a meeting of said Mayor and Council to be held in the Municipal Building, 579 Ringwood Avenue, Wanaque, New Jersey, on December 10, 2018 at 8:00 P.M., at which time and place or at any time and place to which said meeting shall be from time to time adjourned, all persons interested will be given an opportunity to be heard concerning said Ordinance.

BY ORDER OF THE MAYOR AND COUNCIL OF THE BOROUGH OF  
WANAQUE.

Dated: November 12, 2018

  
KATHERINE J. FALONE, RMC, CMC  
Municipal Clerk

BOROUGH OF WANAQUE  
COUNTY OF PASSAIC  
STATE OF NEW JERSEY

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BE IT RESOLVED that an Ordinance entitled

AN ORDINANCE TO AMEND THE ESTABLISHED MINIMUM AND MAXIMUM SALARIES FOR NON-REPRESENTED EMPLOYEES AND REPRESENTED EMPLOYEES FOR WHICH NO SPECIFIC SALARY IS PROVIDED IN THE COLLECTIVE NEGOTIATIONS AGREEMENT OF THE BOROUGH OF WANAQUE TO PROVIDE THE METHOD FOR THE PAYMENT OF ANNUAL SALARY INCREMENTS AT THE DISCRETION OF THE MAYOR AND COUNCIL

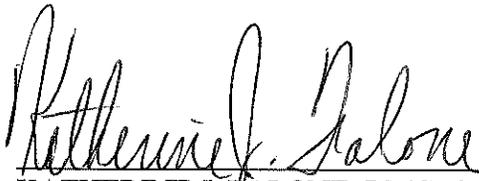
pass first reading, and that said Ordinance be further considered for final passage and adoption at a Regular meeting of the Borough Council to be held on the 10<sup>th</sup> day of December 2018, at the Municipal Building in the Borough of Wanaque, at 8:00 P.M., and that at such time and place all persons interested be given an opportunity to be heard concerning said Ordinance.

AND BE IT FURTHER RESOLVED that the Borough Clerk be instructed to publish in the manner provided by law a copy of said Ordinance, together with introduction thereof and notice when same will be considered for final passage and adoption.

Passed: 11/12/18

Filed: 11/12/18

Approved: 11/12/18

  
KATHERINE J. MALONE, RMC, CMC  
Municipal Clerk